



# INDIGENOUS ENGAGEMENT SPECIALISTS



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## Training to Work Unit

RTO# 52506  
Accredited short courses  
Series of PD workshops  
relevant to Industry

## Workforce Solutions

Labour Hire & Payroll  
Recruitment Services  
National and Localised  
Recruitment Campaigns

## Consultancy

Workplace diversity targets  
Project Management & JV's  
Guidance on Tenders & Bids  
Community Initiatives

# HOW TO SUCCESSFULLY ACHIEVE YOUR INDIGENOUS EMPLOYMENT TARGETS BY WORKING WITH OCHRE

Ochre helps motivated companies increase their Indigenous workforce so they can achieve social outcomes through diversity targets without the frustration of finding experienced reliable talent.

## GROUNDED



### TARGETS

- Where are you on the ladder of success?
- Workplace Diversity strategy audit to define needs
- Labour hire, payroll, permanent, training or direct job posting on iWork

### DECISION MAKERS

- Identify key personnel
- Initiate discussion with Ochre
- Formulate next steps

### COMMITMENT

- Review T&C's
- Contract signing
- iWork Jobsite integration

## FLOWING



### PROMOTION

- National talent pool
- Trusted community network
- Engage job hunters across social media

### RELATIONSHIPS

- Onboarding - Assessment & interviewing
- Mentoring support
- Consistent client contact

### STABILITY

- Experienced talent
- Achieving targets
- High retention

## DYNAMIC



### ASSESS

- Reflect on progress
- Redefine needs & future roles
- Provide flexible solutions together

### COMMUNITY IMPACT

- Spotlight success stories
- Record career milestones
- Create program ambassadors

### PARTNERSHIPS

- Joint community initiatives
- Input into bids & tenders
- Nominations & Awards





## TRAINING

Awarded projects require a sustainable workforce of qualified people.

RTO 52506

Accredited short courses

Series of PD workshops relevant to Industry.



## SECURITY

Management has 20 years Security Industry experience.

Integrated technology for tracking KPI's, hours and safety.

Highly trained Indigenous Security Officers

[www.ochress.com.au](http://www.ochress.com.au)

100% INDIGENOUS OWNED



## DIVISIONS



## CLEANING

Integrated property maintenance services

Contract cleaning, professional window cleaning, maintenance services, carpet steam cleaning, graffiti removal, grounds maintenance, workshops, general maintenance and asset cleaning.

[www.ochrecs.com.au](http://www.ochrecs.com.au)



## TRAFFIC MANAGEMENT

Leading provider for Special Events

Accredited Training Courses

Emergency Response 24/7

Compliant range of vehicles, plant & equipment.

[www.ochretraffic.com.au](http://www.ochretraffic.com.au)

## MAXIMISING INDIGENOUS EMPLOYMENT AND CONTRACTING SOLUTIONS

**JOANNE  
PELLEW**

BUSINESS PORTFOLIO  
100% OWNERSHIP  
[www.joannepellew.com](http://www.joannepellew.com)

**iWork**

iWork Jobsite is  
Australia's largest online  
Aboriginal jobs  
marketplace.

API integration for direct  
job posting.

Job and training  
notifications are received  
via SMS.

[www.iworkjobsite.com.au](http://www.iworkjobsite.com.au)

**iSupply**  
INDIGENOUS

Bringing Buyers Direct to Indigenous Businesses

e-Procurement system  
for Buyers of Indigenous  
Business

Dynamic drill down  
reporting transparency.

Pre-qualified supplier  
panels & categories.

[www.isupply.net.au](http://www.isupply.net.au)

[www.acalliance.com.au](http://www.acalliance.com.au)

**FOUNDING MEMBER**

Experienced and diverse network of Aboriginal businesses offering a unique solution for infrastructure projects Australia wide.

The Alliance uses it's collective knowledge and expertise to manage the project delivery, risks and compliance.

Mentors Indigenous businesses in project management and business skills.



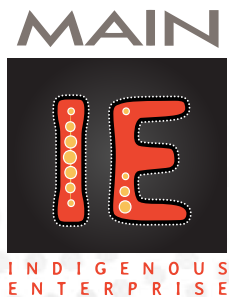
[www.mainindustries.com.au](http://www.mainindustries.com.au)

51% JV

FM Contracting Provider

Maintenance Support  
for 1000+ sites Nationally

Complete Integrated  
Facilities Services Solution



[www.ipsaaustralia.com.au](http://www.ipsaaustralia.com.au)

50% JV

**CORE COMPETENCIES**

**Construction**

Infrastructure | Oil & Gas | Defence

**Design & Construct**

Tanks | Pipelines | Roads | Building | drainage

**Maintenance**

Civil | Structural | Mechanical | Electrical | HVAC

**Asset Management**

**EPC/EPCM Delivery**

**Competency Assurance & Training**

**Skilled Labour**

[www.wilcoelectrical.com.au](http://www.wilcoelectrical.com.au)

[www.zeromasswater.com](http://www.zeromasswater.com)

50% JV, NSW

**HV & LV Electrical Services  
Renewable Energy**

Australian agents for an advanced solar powered and self-contained device that creates drinking water from sunlight and air.

Patented hydro panel

Security of supply

No need for plumbing or electrical

Reduces CO2 footprint